



Teacher Salary Schedule

Teacher Salary Schedule is based on **Bachelor's Degree** and **187 Days**.

ADVANCED DEGREE COMPENSATION

Master's (Generic) - **\$1,000**
 Master's (Assignment-Related) - **\$2,000**
 Doctorate (Assignment-Related) - **\$5,000**

YEARS OF SERVICE STIPEND

All Prosper ISD Employees receive **\$100** for each **year** in Prosper ISD.

Example 1 year = \$100, 15 years = \$1,500

IMPORTANT NOTICE

All new employees will be placed on **step 0** until ALL service records are received and reviewed for accuracy by Human Resources. All complete and correct records must be received by the following dates to be included on the first paycheck:

- 12 Month Employees (226 Days and Above): **July 1st**
- 11 Month Employees (197-207 Days): **August 1st**
- 10 Month Employees (Up to 196 Days): **September 1st**

The salaries listed above are based on **10-month** employment for the **2018-2019 school year**. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

2018-19 NEW HIRE SALARY SCHEDULE

Years of Experience	187 Days
0	\$52,500
1	\$52,500
2	\$52,900
3	\$53,300
4	\$53,700
5	\$54,100
6	\$54,500
7	\$55,000
8	\$55,500
9	\$56,000
10	\$56,500
11	\$57,000
12	\$57,750
13	\$58,500
14	\$59,250
15	\$60,000
16	\$60,750
17	\$61,500
18	\$62,500
19	\$63,500
20	\$64,500

* Teachers with 20+ years of experience will be placed on step 20.

